

**MINISTRY OF TOURISM**

New Delhi, the 14th August, 2019

**G.S.R. 260.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Tourist Organisation (Gazetted Staff) Recruitment Rules, 1959 in so far as they relate to the post of Assistant Director, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Director in the Ministry of Tourism, namely:-

1. **Short title and commencement.**—(1) These rules may be called the Ministry of Tourism, Assistant Director (Group 'B' Gazetted Post) Recruitment Rules, 2019.  
(2) They shall come into force on the date of their publication in the official Gazette.
2. **Number of posts, classification, level in pay matrix.**—The number of the post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications, etc.**—The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualification.**—No person,
  - (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - (b) who, having a spouse living has entered into or contracted a marriage with any person,
 shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**—Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.
6. **Saving.**—Nothing in these rules shall affect reservations, relaxation of age-limit and other conditions required to be provided for the candidates belonging to the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

| Name of post       | Number of post  | Classification  | Level in pay matrix                 |
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| (1)                | (2)   | (3)   | (4)                                 |
| Assistant Director | 48*(2019)<br>Subject to variation dependent on work load. | General Central Service, Group 'B' Gazetted, Non-ministerial. | Level-7<br>(Rs.44,900 - 1,42,400/-) |

| Whether selection post or non-selection post | Age-limit for direct recruits  | Educational and other qualifications required for direct recruits                          |
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| (5)  | (6)  | (7)  |
| Selection                                    | Not exceeding thirty years.<br>(Relaxable for Government Servants upto five years in accordance with the | <b>ESSENTIAL:</b><br>(i) Bachelor's Degree in any discipline from a recognised University; |

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|  | <p>instructions or orders issued by the Central Government.)</p> <p><b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union Territory of Andaman and Nicobar Islands and Union Territory of Lakshadweep.</p> | <p>(ii) three years' experience in the field of public relations or publicity or administrative work including two years' experience in the field of tourism and hospitality in the Central Government or State Government or Union territories or Public Sector Undertaking or Universities or recognized research institutions or semi-government or statutory or autonomous organisations or recognized educational institutions or listed private organisations.</p> <p><b>DESIRABLE:</b></p> <p>Diploma or Certificate of foreign language course (other than English) for a minimum period of six months.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.</p> |
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| Whether age and educational qualification prescribed for direct recruits will apply in case of promotes | Period of probation, if any   | Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made   |
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| (8)   | (9)   | (10)   | (11)  |
| Not applicable  | <p>Two years for direct recruits.</p> <p><b>Note:</b> Successful completion of mandatory induction training of at least two weeks is a pre-requisite for completion of probation.</p> | <p>(i) Fifty per cent by promotion failing which by deputation including short-term contract;</p> <p>(ii) Fifty per cent by direct recruitment.</p>              | <p><b>PROMOTION:</b></p> <p>(i) Superintendent or Tourism Information Officer in level-6 (Rs.35,400 - 1,12,400/-) in the pay matrix with five years' regular service in the grade and successfully completed two to four week training in the relevant field from organisations or institute prescribed by the Ministry of Tourism.</p> <p><b>Note 1:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.</p> |

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|  |  | <p><b>Note 2:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided, they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>DEPUTATION (including short-term contract):</b></p> <p>Officers under the Central Government or State Government or Union territories or Semi-Government or recognized research institutions or Universities or Public Sector undertaking or statutory or autonomous organisations:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis posts in level-6 (Rs.35,400-1,12,400/-) in the pay matrix in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> Period of deputation including short-term contract including period of deputation including short-term contract in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation including short-term contract shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> |
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| If a Departmental Promotion Committee exists, what is its composition   | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.    |
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| (12)  | (13)  |
| <p><b>I. Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :-</b></p> <ol style="list-style-type: none"> <li>1. Additional Director General (Tourism) or Joint Secretary (Tourism) in charge of Administration, Ministry of Tourism – Chairman;</li> <li>2. Director or Deputy Secretary in charge of Administration, Ministry of Tourism – Member;</li> <li>3. Any other Director or Deputy Secretary, Ministry of Tourism – Member.</li> </ol> <p><b>II. Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Additional Director General (Tourism) or Joint Secretary (Tourism) in charge of Administration, Ministry of Tourism – Chairman;</li> <li>2. Director or Deputy Secretary in charge of Administration, Ministry of Tourism – Member;</li> <li>3. Any other Director or Deputy Secretary, Ministry of Tourism – Member.</li> </ol> | <p>Consultation with the Union Public Service Commission necessary while making direct recruitment.</p> |

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OM PRAKASH, Under Secy.