

<p>हुए हैं ;</p> <p>(ii) जिन्होंने मूल काडर अथवा विभाग में वेतन स्तर 09(53,100-1,67,800/-रु.) या वेतन स्तर 10 (56,100-1,77,500/-रु.) या समतुल्य के वेतनमान में नियमित आधार पर उस श्रेणी में पांच वर्ष सेवा की हो; और</p> <p>(ख) जिनके पास स्तंभ (7) के अधीन सीधे भर्ती किए जाने वाले व्यक्तियों के लिए विहित शैक्षिक अर्हताएं और अनुभव है।</p> <p><b>टिप्पण 1</b> – पोषक प्रवर्ग के ऐसे विभागीय अधिकारी, जो प्रोन्नति की सीधी पंक्ति में है, प्रतिनियुक्ति पर नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे इसी प्रकार प्रतिनियुक्त व्यक्ति प्रोन्नति द्वारा नियुक्ति के लिए विचार किए जाने के पात्र नहीं होंगे।</p> <p><b>टिप्पण 2</b> – प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित), प्रतिनियुक्ति की अवधि (अल्पकालिक संविदा सहित) अंतर्गत केन्द्रीय सरकार के उसी या किसी अन्य संगठन/विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य काडर बाह्य पद पर प्रतिनियुक्ति की अवधि है साधारणतया चार वर्ष से अधिक नहीं होगी। प्रतिनियुक्ति पर नियुक्ति (अल्पकालिक संविदा सहित) के लिए अधिकतम आयु सीमा आवेदन प्राप्त करने की अंतिम तारीख को 56 वर्ष से अधिक नहीं होगी।</p>		
--	--	--

[फा.सं.ए-11017(1)/2005-प्रशासन-I (खंड-IV)]

राजा कार, अवर सचिव

**MINISTRY OF TOURISM**

New Delhi, the 15th January, 2019

**G.S.R.28.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Tourism, Deputy Director General/Regional Director and Assistant Director General/Director, Group 'A' Posts, Recruitment Rules, 2011, the President hereby makes the following rules regulating the method of recruitment to the posts of Deputy Director General/ Regional Director and Assistant Director General/Director in the Ministry of Tourism, namely:—

**1. Short title and commencement.**—(1) These rules may be called the Ministry of Tourism, Deputy Director General/Regional Director and Assistant Director General/ Director (Group 'A' Posts) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the official Gazette.

**2. Application.**—These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

**3. Number of posts, classification and level in the pay matrix.**—The number of the said posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

**4. Method of recruitment, age-limit, qualifications, etc.—** The method of recruitment, age - limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

**5. Disqualification.—** No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**6. Power to relax.—** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Saving.—** Nothing in these rules shall affect reservations, relaxation of age-limit and other conditions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

#### SCHEDULE

Name of post	Number of post	Classification	Level in pay matrix	Whether selection posts or Non-selection post	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Deputy Director General/Regional Director.	12* (2018) * Subject to variation dependent on work load.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level-12 (Rs. 78,800–2,09,200/-).	Selection.	Not exceeding 50 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) <b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahul and Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Union territory of Andaman and Nicobar islands or Union territory of Lakshadweep.

Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment Whether by Direct Recruits or by Promotion or by Deputation/Absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
<p><b>Essential:</b></p> <p>(i) Graduation in any discipline from a recognized University;</p> <p>(ii) ten years experience in the field of tourism or public relations or publicity or administrative work including five years' experience in the field of Tourism and hospitality in the Central Government or State Government or the Union territory administration or Public Sector Undertakings or Universities or recognised research Institutions or statutory or autonomous organizations or Government recognised educational Institutions or registered corporate entities.</p> <p>(iii) Diploma or certificate of foreign language course, other than English, for a minimum period of six months.</p> <p><b>Desirable:</b></p> <p>Master Degree or Master of Business Administration or Post Graduate Diploma in Management in Tourism or Tourism Management or Tourism and Travels or Tourism, Travel and Hospitality Management or Tourism and Travel Management or Tourism Studies or Tourism Administration.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not applicable	<p>One year for direct recruits.</p> <p><b>Note:</b> Successful completion of induction training of at least two weeks is a pre-requisite for completion of probation</p>	<p>(i) 50 % by promotion;</p> <p>(ii) 25% by direct recruitment;</p> <p>(iii) 25 % by deputation including short-term contract</p>

In case of recruitment by promotion or deputation/absorption grades from which promotion or	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which the Union Public Service Commission to be
---	---	--

deputation/absorption to be made		consulted in making recruitment.
(11)	(12)	(13)
<p><b>Promotion:</b> Assistant Director General/Director in level-11(Rs.67,700-2,08,700/-) in the pay matrix with five years regular service in the grade and successful completion of two to four weeks training as prescribed by the Department.</p> <p><b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such a qualifying or eligibility service.</p> <p>Deputation (including short- term contract): Officers under the Central Government or State Government or Semi-Government or recognized Research Institutions or Union territories or Universities or Public Sector Undertakings or statutory or autonomous bodies:- (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in post in level-11(Rs.67,700-2,08,700/) or equivalent in the parent cadre or department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> Period of deputation (including short- term contract) including period of deputation (including short- term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of</p>	<p><b>I. Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:-</b> 1 Chairman or Member, Union Public Service Commission -Chairman 2 Secretary (Tourism) -Member 3 Additional Director General (Tourism) - Member 4 Joint Secretary (Tourism) - Member</p> <p><b>II. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :-</b> 1 Secretary (Tourism) -Chairman 2 Additional Director General (Tourism) - Member 3 Joint Secretary (Tourism) - Member</p>	<p>Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (including short- term contract).</p>

the Central Government shall ordinarily not to exceed four years. The maximum age-limit for appointment by deputation (including short- term contract) shall not be exceeding fifty six years as on the closing date of receipt of applications.		
--	--	--

(1)	(2)	(3)	(4)	(5)	(6)
2. Assistant Director General/Director	24* (2018) * Subject to variation dependent on work load.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level- 11(Rs.67,700–2,08,700/-)	Selection	Not exceeding 40 years.  (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.)  <b>Note:</b> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahul and Spiti district and Pangti sub-division of Chamba district of Himachal Pradesh, Union territory of Andaman and Nicobar islands or Union territory of Lakshadweep.

(7)	(8)	(9)	(10)
<p><b>Essential:</b> (i) Graduation in any discipline from a recognized University; (ii) seven years experience in the field of tourism or public relations or publicity or administrative work including three years experience in the field of tourism and hospitality in the Central Government or State Government or the Union territory administration or Public Sector Undertakings or Universities or recognised research Institutions or statutory or autonomous organizations or Government recognised educational Institutions or registered corporate entities. (iii) Diploma or certificate of foreign language course other than English for a minimum period of six months.</p> <p><b>Desirable:</b> Master degree or Master of Business Administration or Post-graduate Diploma in Management in Tourism; Tourism Management; Tourism and Travels; Tourism, Travel and Hospitality Management; Tourism and Travel Management; Tourism Studies or Tourism Administration.</p> <p><b>Note 1:</b> Qualification are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of Selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Not applicable	<p>(i) One year for direct recruits; and (ii) One year for promotees. Note: Successful completion of induction training of at least two weeks is a pre-requisite for completion of probation.</p>	<p>(i) 50 % by promotion; (ii) 25% by direct recruitment; (iii) 25 % by deputation including short-term contract.</p>

(11)	(12)	(13)
<p><b>Promotion:</b> Assistant Director or Manager or Tourist Promotion Officer and Assistant Director (Administration) in level-7 (Rs.44,900 – Rs.1,42,400/-) with seven years regular service in the grade and successful completion of two to four weeks training as prescribed by the department. <b>Note 1:</b> The eligibility list of promotion shall be prepared with reference to the date of completion by</p>	<p><b>I. Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:-</b></p> <p>1 Chairman or Member, Union Public Service Commission -Chairman 2 Secretary (Tourism) -Member 3 Additional Director General(Tourism) - Member 4 Joint Secretary (Tourism) - Member</p>	<p>Consultation with Union Public Service Commission is necessary.</p>

<p>officers of the qualifying service in the respective grade or post.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such a qualifying or eligibility service.</p> <p>Deputation (including short-term contract):</p> <p>Officers under the Central Government or State Government or Semi-Government or recognized research Institutions or Union territories or Universities or public sector undertakings or statutory or autonomous bodies:-</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years regular service in posts in the level-9 (Rs.53,100-1,67,800/-)or level-10 (Rs.56,100-1,77,500/-) or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p><b>Note 1:</b> The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years. The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p>	<p><b>II. Group 'A' Departmental Confirmation Committee(for considering confirmation) consisting of:-</b></p> <p>1 Secretary (Tourism) - Chairman</p> <p>2 Additional Director General (Tourism) - Member</p> <p>3 Joint Secretary (Tourism) - Member</p>	
--	---	--

[F. No. A-11017(1)/2005-Admn.I (Volume-IV)]

RAJA KAR, Under Secy.