

**COMMENTS RECEIVED FROM THE PUBLIC AND STAKE HOLDERS ON THE DRAFT THE NATIONAL INSTITUTE OF HOSPITALITY  
MANAGEMENT BILL, 2018**

Sl. No.	Public comment received from	Particulars of comments
1	<p><b>SANGEERTH SV</b> &lt;sangeerthsv7@gmail.com&gt;</p>	<p>I'm a student of final year BSc Hospitality in IHMCT Kovalam, Trivandrum. I would like to give the following suggestions regarding the bill, kindly consider.</p> <ol style="list-style-type: none"> <li>1. The faculty members in IHMs should have PG degree [ MSc hotel management] .</li> <li>2. Since 60% of the subjects are management oriented or management subjects there should be a separate department of management studies.</li> <li>3. Putting management subjects under room studies department is absolutely unfair and cannot be justified.</li> <li>4. As per UGC guidelines in a degree college, the principal should have PhD. This should be made applicable for the proposed NIHM also.</li> </ol>
2	<p><b>Ankit Parab</b> &lt;ankitparab99@gmail.com&gt; Date: Oct 9, 2018 11:37:02 AM</p>	<p>I am the student of final year bsc in hospitality in ihmctkovalam. I would like to give the following suggestions regarding the bill , kindly consider :</p> <ol style="list-style-type: none"> <li>1 The faculty members in IHM should have PG degree (Msc in HM)</li> <li>2 since 60%of the subject are management oriented there should be a separate department of management studies.</li> <li>3 Putting Management subjects under room studies department is absolutely unfair and cannot be justified.</li> <li>4 As per UGC guidelines in a degree college , the principal should have Phd this should be made applicable for proposed NIHM also.</li> </ol> <p>Yours kindly, Ankit Parab</p>
3	<p><b>sunildhankad</b> &lt;sunildhankad2051@gmail.com&gt; Date: Sep 27, 2018 1:41:29 PM</p>	<p>This is with concern to the above mentioned subject. As there is no proper law in all the institutions, making uniform law will be good and will benefit may students and staff.</p> <p>As of now our degree is not accepted by many Recruitment board and universities , many IHM students application were rejected last year by Kerala PSC board ,on the ground of affiliation matter. The PSC Kerala board said that our degree is fake and it is not full time programme as ignou is providing degree.</p> <p>Even some students couldn't get admission for higher education in some of the foreign and Indian universities because of lack of affiliation from AICTE and ugc.Ignou degree is treated as distance program degree by such</p>

		<p>universities.</p> <p>Also for staff the MINISTRY must make provision of transfer in other ihm as there is no pension now ,If there is any vacancies in any institute the staff who is working in institutions affiliated from NCHMCT ,and he/she willing to apply must get the post according to the experience and even promotion ,if the candidate is eligible.</p> <p>Preference while transfer for promotion must be given to the candidate with maximum experience from NCHMCT affiliated institutions which will provide justice to the staff already working on regular basis.</p> <p>There shouldn't be any written test for regular employees who is willing or interested to apply for any post in any institutions affiliated from NCHMCT.</p> <p>The person with maximum experience must be given preference as it is done in DPC.</p> <p>The above mentioned changes will not only benefit students but also all the staff will have bright future and will be motivated to work..</p> <p>As of now all the staff is connected to NPS scheme, so there shouldn't be any problems while transfer.</p> <p>Please do the above mentioned changes , it is for students and staff bright future.</p> <p>Thanking you Your faithfully Sunil Kumar Asstt lecturer IHMCT Trivandrum</p>
4	<p><b>Ankit Kumar</b> &lt;akd.ihmhjp@gmail.com&gt; Date: Sep 28, 2018 10:29:01 AM</p>	<p>I take this opportunity to give my suggestions on the draft bill for NIHM and appreciate your efforts for the same.This is the need of the day.</p> <p>Following are my suggestions-</p> <ol style="list-style-type: none"> <li>1). All the staff in the herarchy must be transferred after 5 years for the improvement of the institute.</li> <li>2).The standard operating procedurs of every Institute must be same.It includes Institute logo,ID cards of employees and students,books,uniform of employees and students,studentequipments etc.</li> <li>3).All employees salaries and other benefits should be centralised.</li> <li>4).Recruitment should be done centralised and should be according to students and faculty ratio(ratio should be confirmed).</li> <li>5).Minimum qualification for entry level should be Masters and Phd for senior lecturer and above post.</li> <li>6).All employeesshould get CGHS facility.</li> </ol>

		<p>thanks Regards Ankit Kumar Assistant Lecturer IHM Hajipur, Patna Bihar</p>
5	<p><b>Mahendra Singh Negi</b> &lt;mahendras1985@gmail.com&gt; Date: Sep 28, 2018 3:35:08 PM</p>	<p>It gives me an immense pleasure to hear that a bill is draft Ministry of Tourism, Govt. of India proposes to upgrade its one of the autonomous bodies namely 'National Council for Hotel Management and Catering Technology' to the 'Institute of national Importance' by an Act of Parliament towards empowering it to award degree in the domain and related fields with its new proposed name as ' National Institute of Hospitality Management'.</p> <p>I have a following suggestions on the Clause 28 D - Minimum qualification, Experience of the teaching Faculties and their minimum salary. Presently the minimum qualification of teaching position (Lecturer )in Institute of Hotel Management (NCHMCT) is full time 03 year/04 year Bachelor degree with full time Master degree.</p> <p>There are many 03 year diploma holder in Hotel management and Catering Technology having more than 05 year of teaching experience has been made unable to apply for the position of lecturer whereas most of the Principal , HOD and Lecturers working in NCHMCT are 03 year Diploma holder in Hotel management and Catering Technology.</p> <p>The current bill should amend and mention the minimum qualification of teaching position (Lecturer / Assistant Professor )in ' National Institute of Hospitality Management' and shall be 03 year full time diploma / Bachelor degree in Hotel Management with three year of teaching experience or Industry experience along with Master degree in Hotel Management or Master in Tourism Management which is followed in Universities as per UGC and AICTE guidelines.</p> <p>Presently minimum qualification of teaching position (Lecturer )in Institute of Hotel Managment (NCHMCT) is injustice to the 03 year hotel management diploma holder as most of the State Government IHM (Eg. Govt. Institute of Hotel managment run by Ministry of Tourism ,Utarakhand Government awarded 3 year diploma till the year 2008 and above all the Hotel Industry where a hotel management students works treat 03 year diploma holder and degree holder at same par in terms of promotion, pay scale , benefits , perks and other.</p> <p>It is requested to change the minimum qualification of teaching position in 'National Institute of Hospitality Management' and should be as per AICTE norms and guidelines.</p> <p>Thank you.</p> <p>Regards,</p>

		<p><b>Mahendra Singh Negi; C.H.E</b>  Asst. Professor - F&amp;B  Faculty of Hospitality Services  Amrapali Group of Institutes  Haldwani-Uttarakhand  Contact me - +91- 9568002161  <a href="http://www.amrapali.ac.in">www.amrapali.ac.in</a></p>
6	<p><b>Madhusudan Juyal</b>  &lt;msjuyal@gmail.com&gt;  Date: Oct 3, 2018 2:27:37 PM</p>	<p>This mail is being sent to you in reference to your invitation to the general public to send their views/ suggestions on the proposed Draft Bill for National Institute of Hospitality Management.  I have gone through the draft as prepared by the Ministry. This an excellent proposal to be going to execute in the coming time.  Besides the above bill, an Act named TOURISM ACT may also be introduced/passed by the government. In India on a very small issues/ subject have their own Act but the Tourism as so important subject has not its own Act. Hope the Ministry will also consider on the same subject.  I have made some suggestions on the Draft Bill for National Institute of Hospitality Management, which may kindly be considered. The same suggestions are written on each part of the draft.</p> <p>--  With Warm Regards,</p> <p>Madhusudan Juyal  Advocate &amp; Legal Consultant  Email:<a href="mailto:msjuyal@gmail.com">msjuyal@gmail.com</a>  <a href="http://www.juyallegal.com">www.juyallegal.com</a></p>
7	<p><b>girishnandani</b>  &lt;girishnandani003@rediffmail.com&gt;  Date: Oct 1, 2018 7:34:35 AM</p>	<p>Suggestions for National Institute of Hospitality Management Bill, 2018.</p> <p>Please find the attachment details at sl no 72</p>
8	<p><b>"Prof. Ashish Dahiya"</b>  &lt;drashishdahiya</p>	

<p>@gmail.com&gt; Date: Oct 5, 2018 3:49:13 PM</p>	<p>I am Prof. (Dr.) Ashish Dahiya - Director Institute of Hotel &amp; Tourism Management, M.D University Rohtak Haryana writing this email in reference to the notification on Public consultation on the Draft Bill pertaining to 'National Council for Hotel Management and Catering Technology' to the 'Institute of national Importance' by an Act of Parliament towards empowering it to award degree in the domain and related fields with its new proposed name as 'National Institute of Hospitality Management' uploaded on the official website of Ministry of Tourism Govt. of India.</p> <p>Let me compliment this step of esteemed ministry. This is indeed appreciable and would help the Hospitality, Hotel, Travel, Tourism and Services Sector in particular and Nation in general. It seems like long cherished dream of elating hospitality education in India is going to be true this way.</p> <p>My precise observations in ref to the Draft Bill are as under:</p> <ol style="list-style-type: none"><li>1. Ref Clause No: 7(1)(iv): to declare the Central Government/ State Government/ PSU/Private Sector/joint venture run IHMs and other institutes in hospitality and allied tourism sector as its Academic Chapters with effect from the date of enactment of this Act, for academic delivery of courses: <b>Observation/Suggestion:</b> On the pattern of IIT's/IIM's/NIT's it is suggested that there should be enough provision that each IHM should maintain its sanctity and there should be a Board of Governors for each IHM However, there can be a common Senate and Academic Council. The complete centralization on powers under one roof can be both ways i.e good as well as bad. It has been the beauty of present structure the each Principal had been competent to take decisions under prevailing norms pertaining to recruitments/ promotions/ finances etc. There should be no deviation in the existing freedom both financially and administratively. Rather, the positions of Principals should be renomenclatured as Director. The pattern of FDDI/IIT/NIT may please be observed. Thus each Institute should continue to enjoy its autonomy as IHM-Delhi/Mumbai/Chennai/Kolkata However, There could be a common admissions, syllabi, exam pattern and other such systems under a common umbrella.</li><li>2. Ref Clause No 8. The jurisdiction of the National Institute of Hospitality Management (NIHM) shall extend to the whole of India. <b>Observation/Suggestion:</b> On the pattern of CBSE/IIT/IIM there should be provisions for Off Shore / International Centers across the world and modalities can be explored.</li><li>3. Reference Clause No: 14(2) The constitution of the Academic Council of the National Institute of Hospitality Management shall be as follows through a notification by the Institute with the approval of the Chairperson of the Board:- i. Chairman, Chief Executive Officer of the National Institute of Hospitality Management, ex-officio; ii. Members – Three Principals/heads of Academic 24.09.2018 16 Chapters of NIHM by rotation (One each from Central Sponsored, State Sponsored and Private Chapters/Food Craft Institute) - to be nominated by the Chairperson of the Board;: <b>Observation/Suggestion:</b> There should be more participation of Principal &amp; Faculty in Academic Council,</li></ol>
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Thus If possible All Principals should be members of Academic Council or there should be at least one from each region i.e North, West, South, East and Central India from Central IHM's, Similarly Five from State IHM's, Three from Private and One from Industry Integrated. Having HOD's in Academic Council is Good however, we may include two Lecturers and Two Assistant Lecturers as well.

4. Reference Clause No: 14(2) iv. Four experts of renowned Management Institutes – one each from the field of Financial Management, Human Resource Management, Strategic Management and Sales & Marketing Management, to be nominated by the Chairperson of the Board in consultation with the Chief Executive Officer & 14.(2) v. Four experts from the area of cuisine, retail and other niche area of tourism and hospitality to be nominated by the Chairperson in consultation with the Chief Executive Officer:

**Observation/Suggestion:** These Experts Should fairly covering Industry and Academia. Thus Two should be from Industry not below the rank of Vice President (HR/Marketing/Finance {Financial Controller/Comptroller} and Two from Academics not below the Rank of Professor

Similarly, in place of Four experts from the area of cuisine, retail and other niche area of tourism and hospitality , the number should be atleast six, out of which three Should be from Industry (Not below the rank of Vice President Operations/ General Manager/ Departmental Head) and Three from Academics not below the Rank of Professor. A Panel should be sent to the Chairman of at least 8-10 Experts from whom s/he can tick and should have powers to nominate beyond the panel as well. Thus experts to be nominated by the Chairperson in consultation with the Chief Executive Officer:

5. Reference Clause No: 18(1) The Registrar of the National Institute of Hospitality Management shall be appointed by the order of the Board, on the recommendation of the Selection Committee, on such terms and conditions as may be laid down by the Statutes and shall be the custodian of records, the common seal, the funds of the Institute and such other property of the Institute as the Board shall commit to his charge. Registrar of the Institute and powers 18(2) The Registrar shall act as the Ex Officio Secretary of the Board, the Senate, the Academic Council and such 24.09.2018 18 committees as may be prescribed by the Statutes. 18(3) The Registrar shall be responsible and report to the Chief Executive Officer for the proper discharge of his functions. 18(4) The Registrar shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes, Regulations, Ordinances, Board or by the Chief Executive Office

**Observation/Suggestion:** On the pattern of clause 17(1) The Chief Executive Officer of the National Institute of Hospitality Management shall be appointed by the Government of India on the recommendation of Searchcum-Selection committee, for a tenure of five years as provided for in the Statutes of the National Institute of Hospitality Management. *The Position of Registrar should also be tenure track of Five Years. Further, There should be a Finance Officer as well in case the funds are to be monitored centrally.*

*It is also pertinent to note here that being a Specialized Institute of Hospitality and Institute of National Importance, The Chief Executive Officer should also be from Hotel Management Background with Relevant*

		<p><i>Qualifications in Hospitality Ph.D, Masters, experience in Academics, Research and Administration. Further, the positions like Director (Academics &amp; Research) and Director (Studies &amp; Examination) should be of nomenclature Dean (Academics &amp; Research) and Dean (Studies &amp; Examination)</i></p> <p><i>Thank You with Best Regards</i></p> <p><i>Prof.(Dr.) Ashish Dahiya</i></p>
9	<p><b>Manila Talwar</b>          &lt;manila.nabet@qcin.org&gt;          Date: Oct 5, 2018 6:43:04 PM</p>	<p>The following views/suggestions on the draft bill:</p> <p><b>1. To devise &amp; impose means for testing the qualifications of persons already working in the industry should be done through 3rd Party (17024).</b> : Page no. 8, Point no 7(1)(Xii) :- to devise &amp; impose means for testing the qualifications of persons already working in the industry to grant recognition to their professional attainments &amp; to form Rules &amp; Bye-laws for such recognition &amp; all matters incidental thereto.</p> <p><b>2. For Effectiveness assessment through 3 rd Party .:</b> Page no. 9, Point no 7(1)(XXI):- to conduct skill development programs &amp; to provide technical assistance to entrepreneurs, craftsmen, cooks, food outlet operators waitersskill level untrained workforce of the related field &amp; general public.</p> <p><b>3. Being Education &amp; Training board, NABET may contribute here.:</b> Page no.11, Point no 7 (2) (Vii):- accreditation shall be obtained from the accrediting agency at the national level.</p> <p><i>Regards</i></p> <p><b>Manila Talwar</b></p> <p><b>Executive Officer Trainee NABET</b>          National Accreditation Board for Education and Training          Quality Council of India   www.qcin.org          ITPI Building, 6th Floor, 4-A,          I P Estate, Ring Road, New Delhi - 110002, India          Work: +91-11-2332-3416 - 23   Fax: +91-11-2332-3415  Ext: 315          Facebook   Linked In  Twitter</p>
10	<b>pratikghosh</b>	At first, I encourage the initiative taken by Ministry Of Tourism , Govt. Of India. Following are my suggestions:

	<p>&lt;callpratikghosh@yahoo.co.in&gt;  Date: Oct 7, 2018  11:29:11 PM</p>	<ol style="list-style-type: none"> <li>1. Intake of the Institutes to be revised for each courses in the light of different programmes pertaining to service sectors and not limited only to hotel management. This will let NIHM diversify in different areas within hospitality industry.</li> <li>2. Institutes having more than 200 student intake must have separate HODs for each department (Food Production, F&amp;B Service, Front Office, Housekeeping, Management,etc.). They may be assigned to design innovative courses for their departments to run for the students where the demand for jobs is more. This step will also end monopoly of one or two HODs per institute.</li> <li>3. The options for portability to be opened so that they may move from one chapter to another within Central Govt, institutes,</li> <li>4. The reporting officer of the Principal should be an academician from NIHM and not a representative of state or UT administration.</li> <li>5. More management subjects in terms of Service management, HRD, TQM,etc, to be included in the syllabus.</li> </ol> <p>Pratik Ghosh  Senior Lecturer  Dr.Ambedkar Institute of Hotel Management  Sector 42D, Chandigarh-160036</p>
11	<p><b>AmbareeshAK'z</b>  &lt;ambareeshajayakumar@gmail.com&gt;  Date: Oct 8, 2018  11:22:27 AM</p>	<p>Re: suggestions regarding NIHM I would like to submit the following suggestions the qualification for principal for each chapter should be PHD (Tourism management or Hotel Management) To the qualification for faculty should be a post graduation (MBA,MSc/Mcom) Hotel management or since 60%of subjects covered are a seperate department should be formed in chapter should be food studies and room studies . insted of NIHM it should be named as national tourism university .  To: <a href="mailto:rlgupta.edu@nic.in">rlgupta.edu@nic.in</a></p>
12	<p><b>ANAGHA RAJENDRAN NAIR</b>  &lt;itsmeanaghanair@gmail.com&gt;  Date: Oct 8, 2018  11:22:38 AM</p>	<p>I would like to submit the following suggestions..</p> <ol style="list-style-type: none"> <li>1. Qualification for principal in each chapter should be PHD.(Tourism/Management/Hotel Management).</li> <li>2. Qualification for faculty should be Post Graduation.(M.Com/MBA/MSc. In Hotel Management).</li> <li>3. Since 60% subjects covered are management subjects ,a separate department should be formed in the chapter in</li> </ol>



		<p>addition to food studies and room studies.</p> <p>3. Instead of NIHM ,it should be named as national tourism university.</p>
13	<p><b>AKSHAY P</b> &lt;akshaysasidharan98@gmail.com&gt; Date: Oct 8, 2018 11:22:52 AM</p>	<p>I would like to submit following suggestions.</p> <p>1) . The qualification for principal in each chapter should be PHD (Tourism - Management - Hotel Management)</p> <p>2) . The qualification for faculty should be a Post graduation.</p> <p>3). Since 60% subjects covered are management subjects. A seperate department should be formed in the chapter in addition to food studies and room studies.</p> <p>4). Instead of NIHM , it should be named as National Tourism University.</p>
14	<p><b>AchuthNath</b> &lt;acenath17@gmail.com&gt; Date: Oct 8, 2018 11:22:59 AM</p>	<p>I would like to submit the following suggestions:</p> <p>1) The qualification for principal in each chapter should be PhD(Tourism/Management/Hotel Management)</p> <p>2) The qualification for faculty should be a post graduationie. MSc Hotel Management or MBA or Mcom.</p> <p>3) Since 60% of the subjects covered are management related subjects a separate department should be formed in the chapter in addition to food studies and room studies.</p> <p>4) Instead of NIHM it should be named as National Tourism University.</p>
15	<p><b>Hari Shankar</b> &lt;aharishankar1997@gmail.com&gt; Date: Oct 8, 2018 11:23:07 AM</p>	<p>I would like to submit the following suggestions:-</p> <p>1) The qualification for Principal in each chapter should be PHD (tourism/managment/Hotel management)</p> <p>2) The qualification for faculty should be a post graduation.</p> <p>3)Since 60% of the subjects covered are management subjects a separate department should be formed in the chapter in addition to food studies and room studies.</p> <p>4)Instead of NIHM it should be named as national tourism university.</p>
16	<p><b>AdishShaji</b> &lt;shajiadish@gmail.com&gt; Date: Oct 8, 2018</p>	<p>I would like to suit the following suggestions</p> <p>1. The qualification for principal in each chapter should be PhD (Tourism /Management /Hotel Management).</p> <p>2.The qualification for faculty should be the Post graduation (MSc/MBa /MCom in hotel management ).</p>

	11:23:18 AM	<p>3. Since 60% of subjects covered are management related, a separate department should be form the chapter in addition to food studies and room studies.</p> <p>4. Instead of NIHM it should be named as National Tourism University</p>
17	<p><b>Akash V</b> &lt;akashvijayan19@gmail.com&gt; Date: Oct 8, 2018 11:23:12 AM</p>	<p>Suggestions regarding NIHM</p> <p>I would like to submit the following</p> <p>1.the qualification for principal for each chapter should be Phd (tourism,managment/hotel managment )</p> <p>2.qualification for faculty must be a post graduation like Msc MBA or MCom</p> <p>3. Since 60% of subjects covered are management subjects a separate department should be formed in the chapter in addition to food studies and room studies</p> <p>4.instead of NIHM it should be named as national tourism university</p>
18	<p><b>Akshit Nair</b> &lt;akshit1769nair@gmail.com&gt; Date: Oct 8, 2018 11:23:40 AM</p>	<p>I would like to submit the following suggestions:</p> <p>1. The qualifications for principal in each chapter should be PhD. ( Tourism /management/hotel management) .</p> <p>2. The qualifications for faculty should be a post graduation. emsc. Hotel management , MBA or MCOM.</p> <p>3. Since 60%of subjects covered are management subjects a separate department should be formed in the chapter in addition to food studies and room studies .</p> <p>4. Instead of NIHM it should be named as National Tourism University.</p>
19	<p><b>amalaloor</b> &lt;amalaloor987@gmail.com&gt; Date: Oct 8, 2018 11:23:31 AM</p>	<p>I would like to submit the following suggestions.</p> <p>1. The qualification for principal in each chapter should be PhD (Tourism/ Management/Hotel management)</p> <p>2. The qualification for faculty should be a post graduation ( MSc. Hotel management/MBA/M.com)</p> <p>3. Since the 60% of subjects covered are management subjects, a separate department should be formed in the chapter in addition to food studies and room studies</p> <p>4. Instead of NIHM it should be named as National Tourism University</p>
20	<p><b>AdershMukundan</b> &lt;adershmukundan@gmail.com&gt; Date: Oct 8, 2018 11:23:32 AM</p>	<p>I would like to submit the following suggestions</p> <p>1. The qualification for principal in each chapter should be Ph.d(Tourism/Management/Hotel management)</p> <p>2. The qualification for faculty should be a post graduation (M.Sc in Hotel management/MBA/M.com)</p> <p>3. Since 60% of the subjects covered are management subjects a separate department should be formed in the chapter in addition to food studies and room studies.</p> <p>4. Instead of NIHM it should be named as National Tourism University.</p>
21	<b>lamp500</b>	I would like to submit the following suggestions:

	<p>&lt;abhinanth1998@gmail.com&gt;  Date: Oct 8, 2018  11:24:19 AM</p>	<ol style="list-style-type: none"> <li>1. The qualification for principal in each chapter should be PhD (tourism/management/hotel management).</li> <li>2. The qualification for faculty should be post graduation (Msc in hotel management/ MBA/Mcom.</li> <li>3. Since 60percent of subject covered are management subject a separate department should be formed in the chapter in addition to food studies and room studies.</li> <li>4. Institute of NIHM it should be named as national tourism University.</li> </ol>
22	<p><b>abhisheksasank</b>  &lt;abhisheksasank@gmail.com&gt;  Date: Oct 8, 2018  11:24:01 AM</p>	<p>I would like to submit the following suggestions:</p> <ol style="list-style-type: none"> <li>1. The qualification for principal in each chapter should be Ph.D (Tourism/Management/Hotel Management)</li> <li>2. The qualification for faculty should be a Post-graduation (M.sc/MBA/M.com)</li> <li>3. Since 60% of the subjects covered are management subjects.A separate department should be formed in the chapter in addition to food studies and room studies.</li> <li>4. Instead of NIHM its should be named as National Tourism University.</li> </ol>
23	<p><b>akshay np</b>  &lt;npakshay8@gmail.com&gt;  Date: Oct 8, 2018  11:24:36 AM</p>	<p>I would like to submit the following suggestions:</p> <ol style="list-style-type: none"> <li>1. Qualification for principal in each chapter should be PhD ( tourism, management)</li> <li>2. The Qualification for faculty should be a post graduationie, MSc or MBA</li> <li>3. Since 60 percent of portion covered of management subjects</li> <li>4. Instead of NIHM it should be named as National Tourism University</li> </ol>
24	<p><b>Aalby Francis</b>  &lt;aalbyfrancis@gmail.com&gt;  Date: Oct 8, 2018  11:24:40 AM</p>	<p>I would like to submit the following suggestions</p> <ol style="list-style-type: none"> <li>1.The qualification for principal in each chapter should be PhD(tourism).</li> <li>2. Qualification for faculty must be MBA,MCom,Msc Hotel management.</li> <li>3.Since 60% coverd are management a separate department should be formed in the chapter in addition to food study and room study</li> <li>4. Insted of NIHM it should be named as national tourism University</li> </ol> <p>Your's Truly</p>
25	<p><b>Aditya Singh</b>  &lt;adi.jat003@gmail.com&gt;  Date: Oct 8, 2018  11:24:42 AM</p>	<p>I would like to submit the following suggestions :-</p> <ol style="list-style-type: none"> <li>1- Cualification for principal in each chapter should be Phd (tourism/management/hotel management).</li> <li>2- Cualification for faculty should be Post Graduation (mba/mcom/msc in hotel management)</li> <li>3- Since 60% of subjects covered are management subject, a saprated department should be form in the chapter in addition of food studies and room studies.</li> <li>4- Instead of NIHM it should be named as National Tourism University.</li> </ol>
26	<p><b>Country Chef</b></p>	<p>I would like to submit the following suggestions.</p>

	<p>&lt;abe.zenith@gmail.com&gt; Date: Oct 8, 2018 11:24:55 AM</p>	<p>1. The qualification for the principal in each chapter should be PhD.(Tourism/Management/hotel management) 2.The qualification for the faculty should be a post graduation (Msc.hotel management/MBA/MCOM) 3.Since the 60% of the subjects covered are management subject a seperate department should be formed in the chapter,in addition to food studies and food studies. 4. instead of NIHM it should be named as National Tourism University</p>
27	<p><b>Abhishek Abhishek</b> &lt;abhishekabhilash2127@gmail.com&gt; Date: Oct 8, 2018 11:25:38 AM</p>	<p>I would like to submit the following suggestions: 1. The qualification for principal in each chapter should be PhD (tourism/management/hotel management) 2. The qualification for faculty should be post graduation (Msc in hotel management/ MBA/Mcom 3. Since 60percent of subject covered are management subject a separate department should be formed in the chapter in addition to food studies and room studies 4. Institute of NIHM it should be named as national tourism University</p>
28	<p><b>AMAL G KRISHNAN</b> &lt;amalkrishnan2013@gmail.com&gt; Date: Oct 8, 2018 11:28:38 AM</p>	<p>I would like to submit the following suggestion 1) The qualification for principal for each chapter in phd ( tourism, management, hotelmanagement) 2) The qualifications for faculty should be post graduate that is in mschotelmanagement 3) Since 60% of the subject covered are management subject a separate Department should be formed in the chapter in addition to foods studies and room studies 4) NIHM it should be named as National Tourism University</p>
29	<p><b>Amal Jith</b> &lt;amaljith1007@gmail.com&gt; Date: Oct 8, 2018 11:26:09 AM</p>	<p>I would like to submit the following suggestions ° The qualifications for principal for each chapter should be Phd °The qualifications for faculty should be a post graduation in Msc .hotel management/ MBA /Mcom °since 60% of the subject covered are management related a separate department should be formed in the addition to food studies and room studies °instead of NIHM it should br named as national tourism University</p>
30	<p><b>akhilsreekumar</b> &lt;akhilsreekumar19@gmail.com&gt; Date: Oct 8, 2018 11:26:36 AM</p>	<p>I would like to submit the following suggestions: 1. The qualification for principal for each chapter should be Phd (tourism/ management/hotel management) 2. The qualifications for faculty should be a post graduation i.e. Msc. Hotel management / MBA /Mcom. 3.since 60% of the subject covered are management related a saperate department should be formed in the chapter in addition to food studies and room studies . 4. Instead of NIHM it should be named as National Tourism University.</p>
31	<p><b>Amal Krishnan</b></p>	<p>I would like to submit suggestions</p>

	<p>&lt;krishnanamal@hotmail.com&gt; Date: Oct 8, 2018 1:37:21 PM</p>	<p>1.The qualification for principal in each chapter be PhD(Tourism,Management,Hotel Management) 2.The qualification for faculty should be post graduation.(MSc ,MBA) 3.Since 60% of the subjects covered are Management subject a separate department should be formed in the chapter in addition to food studies room studies. 4.Instead of Nihm.It should be named as National tourism university.</p>
32	<p><b>Amal Krishnan</b> &lt;krishnanamal@hotmail.com&gt; Date: Oct 8, 2018 1:37:33 PM</p>	<p>I would like to submit suggestions</p> <p>1.The qualification for principal in each chapter be PhD(Tourism,Management,Hotel Management) 2.The qualification for faculty should be post graduation.(MSc ,MBA) 3.Since 60% of the subjects covered are Management subject a separate department should be formed in the chapter in addition to food studies room studies. 4.Instead of Nihm.It should be named as National tourism university.</p>
33	<p><b>Manila Talwar</b> &lt;manila.nabet@qcin.org&gt; Date: Oct 8, 2018 2:51:35 PM</p>	<p>The following views/suggestions on the draft bill:</p> <p><b>1. To devise &amp; impose means for testing the qualifications of persons already working in the industry should be done through Accredited certification as per ISO 17024 (2012) through 3rd Party.</b> : (Page no. 8, Point no 7(1)(Xii)):- to devise &amp; impose means for testing the qualifications of persons already working in the industry to grant recognition to their professional attainments &amp; to form Rules &amp; Bye-laws for such recognition &amp; all matters incidental thereto.</p> <p><b>2. For Effectiveness, assessment should be done through 3rd Party.</b> : (Page no. 9, Point no 7(1)(XXI)):- to conduct skill development programs &amp; to provide technical assistance to entrepreneurs, craftsmen, cooks, food outlet operators waitersskill level untrained workforce of the related field &amp; general public.</p> <p><b>3. Being Education &amp; Training board, NABET may contribute here as an Accreditation body .:</b> (Page no.11, Point no 7 (2) (Vii)):- accreditation shall be obtained from the accrediting agency at the national level.</p> <p><b>4. Expert in Accreditation process should be there among the two eminent experts in Hospitality or tourism or general Management.:</b> (Page no. 12, Point no 11(1)(h)):- two eminent experts in Hospitality or tourism or general Management , to be nominated by the Central Government.</p> <p>Regards</p>

		<p><b>Manila Talwar</b></p> <p><b>Executive Officer Trainee NABET</b>  National Accreditation Board for Education and Training  Quality Council of India   www.qcin.org  ITPI Building, 6th Floor,  I P Estate, Ring Road, New Delhi - 110002, India</p>
34	<p><b>Sarah Maria Alex</b>  &lt;mariasarahalex@gmail.com&gt;  Date: Oct 8, 2018 3:09:56 PM</p>	<ol style="list-style-type: none"> <li>1) The qualification for principal in each chapter should be PhD (Tourism/ Hotel Management/ Management)</li> <li>2) In every degree college the teachers are post graduate, it should be introduced in NIHM also.</li> <li>3) Since 60% subjects are management subjects a separate department should be formed.</li> </ol>
35	<p><b>Sunaina P</b>  &lt;sunainapsunil@gmail.com&gt;  Date: Oct 8, 2018 3:09:56 PM</p>	<ol style="list-style-type: none"> <li>1. The qualification for principal in each chapter should be PhD (tourism / hotel management or management).</li> <li>2. In every degree college the teachers are post graduate, it should be introduced in NIHM also.</li> <li>3. Since 60% subjects are management subjects a separate department should be formed.</li> </ol>
36	<p><b>sonasudhish</b>  &lt;sonasudhish@gmail.com&gt;  Date: Oct 8, 2018 3:10:11 PM</p>	<ol style="list-style-type: none"> <li>1. The qualification of principal in each chapter should be PhD ( tourism/hotel management/management)</li> <li>2. In every degree college the teachers are post graduates it should be introduced in NIHM also.</li> <li>3. Since 60% subjects are management subjects a separate department should be formed.</li> </ol>
37	<p><b>Sayuj Raphael</b>  &lt;sayujraphael@gmail.com&gt;  Date: Oct 8, 2018 3:11:01 PM</p>	<ol style="list-style-type: none"> <li>1)Qualification for Principal in each chapter should be PhD(Tourism, Hotel Management /Management).</li> <li>2)In every Degree college the teachers are post graduates, it should be introduced in NIHM also.</li> <li>3)Since 60% Subjects are management subjects, a separate department should be formed.</li> </ol>
38	<p><b>sona john</b>  &lt;sonarjohn1374@gmail.com&gt;  Date: Oct 8, 2018 3:11:16 PM</p>	<ol style="list-style-type: none"> <li>1. The qualification for principal in each chapter should be PhD (hotel management/tourism/management).</li> <li>2. In every degree college the teacher's are post graduates, it should be implemented in NIHM also.</li> <li>3. Since 60% subjects are management subjects a separate department should be formed.</li> </ol>
39	<p><b>Sarath M G</b>  &lt;sarathmg67</p>	<ol style="list-style-type: none"> <li>1.The qualification of principal in each chapter should be PhD(tourism,Hotel management).</li> <li>2.In every degree college the teacher are post graduates .It should be introduced in NIHM also.</li> </ol>

	@gmail.com> Date: Oct 8, 2018 3:12:19 PM	3.Since 60% subject are management subject.Aseperate department should be formed. 4.State holidays should be considered for each chapter.
40	<b>shijinshahul</b> <shijinshahulclt@gmail.com> Date: Oct 8, 2018 3:13:59 PM	1)The qualification for principal in each chapter should be PhD(tourism,hotel management and management) 2)In every degree college the teachers are post graduates,it should be introduced in NIHM also. 3)since 60% subjects are management subjects. A separate department should be formed
41	<b>Sandra Vijay</b> <sandravijay2010@gmail.com> Date: Oct 8, 2018 3:15:54 PM	1. The qualification for principal in each chapter should be PhD(Tourism/ Hotel Management/ Management). 2. In every degree college the teachers are Post Graduate this should be introduced in NIHM also. 3. Since 60% subjects are management subjects a sperate department should be formed .
42	<b>Aparna Soman</b> <aparnasoman11697@gmail.com> Date: Oct 9, 2018 9:29:55 AM	1 qualification for Principal in each chapter should be phd (tourism/hotel management ). 2 Since majority of the subject in the course is management oriationie.health care management etc there should be a seperate department for management studies putting management under hk is absolutely wrong. 3 As per UGC norms.the faculty should have a pg degree .This should be applicable in ihm also.
43	<b>Anupama Das</b> <anupamashyma23@gmail.com> Date: Oct 9, 2018 9:30:01 AM	I am a final year student of bsc hospitality and Hotel administration at IHMCT,kovalam. Being a stake holder i would like to give the following suggestions 1.The qualification for principal in each chapter should be PHD (Tourism/hotel management /management). 2.Since majority of the subjects in the course is management oriented like travel and tourism , health care management, retail management etc.. there should be a separate department for management studies. Putting management under housekeeping department is absolutely wrong. 3.As per UGC norms , the faculty member should bare minimum post graduate degree. This should be applicable in IHM also  With regards ANUPAMA DAS S IHMCT,KOVALAM.
44	<b>"Anandup.b"</b> <anandupb606@gmail.com> Date: Oct 9, 2018 9:30:04 AM	I'm a 3rd year student of IHM Trivandrum I would like to give give some suggestions. -The qualification for principal in each chapter should be at least a Phd. - since majority of the subject in the course is management oriented. - putting management in housekeeping department is absolutely wrong. - As per UGC norms the faculty should have minimum PG degree this should be applicable in IHM also.

45	<p><b>yerragudidevikaswetha</b>          &lt;devikaswetha9@gmail.com&gt;          Date: Oct 9, 2018 9:30:55 AM</p>	<p>I am a third year student in IHMCT KOVALAM.....so I would like to give my views :</p> <p># the qualification for the principal should be P.HD</p> <p>#Since majority of the subjects in the course is management oriented like travel and tourism ,Healthcaremanagement,Retail management etc there should be a separate department for management studie putting management under Housekeeping department is absolutely wrong .</p> <p>#As per UGC norms ,the faculty members should have minimum post graduate degree this should applicable in ihm also..I.e the faculty member should have M.Sc in H&amp;HA</p> <p>Thanking you</p>
46	<p><b>bharathkumar</b>          &lt;bharath1998adler@gmail.com&gt;          Date: Oct 9, 2018 9:31:34 AM</p>	<p>I am a 3rd year student of IHMCT,kovalam</p> <p>I would like to give the following suggestions</p> <ol style="list-style-type: none"> <li>1. The qualification for principal in each chapter should be phd(tourism/hotel management/management)</li> <li>2. Since majority of the subjects in the course is management oriented like travel and tourism , health care management , retail management etc.. there should be a seperate department for management studies</li> <li>3.putting management in the housekeeping department is absouletely wrong</li> <li>4. As per UGC norms , the faculty member should have minimum post graduate degree. This should be applicable for ihm also.</li> </ol> <p>Thank you</p>
47	<p><b>Aswin raj</b>          &lt;aswinraj6464@gmail.com&gt;          Date: Oct 9, 2018 9:31:05 AM</p>	<p>I'm the 3rd yr student of BHM course in IHMCT Trivandrum so I would like to give the following suggestions:</p> <ol style="list-style-type: none"> <li>a)The qualification for the Principal in each chapter should be PhD(Tourism/Hotel mgt./Management)</li> <li>b)Since majority of the subjects in the course is management oriented like Travel and Tourism,Health care mgt.etcThere should be a separate dept.formgt.studies.</li> <li>c) Putting mgt.under housekeeping dept.is absolutely wrong</li> <li>d)As per UGC Norms,the faculty member should have minm.Post Graduate degree.This should be applicable in IHM also.</li> </ol>
48	<p><b>Arun Mani</b>          &lt;arunmani609@gmail.com&gt;          Date: Oct 9, 2018 9:32:21 AM</p>	<p>Iam the 3rd year student of Bsc course in ihmcttrivandrum . So I would like to give the following suggestions</p> <ol style="list-style-type: none"> <li>1. The qualifucation for principal for each chapter should be PHD</li> <li>2. Since majority of the subjects in the course is management oriented like travel &amp; tourism , health care Management , retail management etc, there should be a separate department for management studies putting management under house keeping Dept is absolutely wrong</li> </ol>



		<p>3. As per UGC norms for the faculty member should have minimum post graduate degree .this should be applicable in ihm also</p> <p>4.there should be a proper students union</p>
49	<p><b>Brajithbr</b> &lt;brajithbr@gmail.com&gt; Date: Oct 9, 2018 9:33:00 AM</p>	<p>I'm 3rd student of ihm Trivandrum kovalami would give following suggestions</p> <ol style="list-style-type: none"> <li>1.The qualification for principal in each chapter should be phd(tourism/hotel management/management)</li> <li>2.Since majority of subjects in the course is management oriented like travel and tourism health care management it should be a seperatedept for management studies. Putting management under housekeeping dept is absolutely wrong</li> <li>3.As per UGC norms, the faculty member should have minimum post graduate degree this should be applicable in ihm also</li> </ol> <p style="text-align: center;">Thank you</p>
50	<p><b>"Binilv.Jaison"</b> &lt;binilvjaison25@gmail.com&gt; Date: Oct 9, 2018 9:34:55 AM</p>	<p>I am a third year student of Bsc course in Ihmctthiruvananthapuram. So i would like to give the following suggestions</p> <ol style="list-style-type: none"> <li>1. The qualification for principal for each chapter should be phd (Tourism/hotel management/management)</li> <li>2. Since majority of the subjects in the course is management oriented like travel and tourism, Health care management, retail management etc. There should be a seperate department for management studies. Putting management under housekeeping department is absolutly wrong.</li> <li>3. As per UGC norms, the lecturer should have pg degree. This should be applicable in IHM also.</li> <li>4. There should be a students union in every IHM institutes.</li> </ol>
51	<p><b>Azharudheen S</b> &lt;achuazhar97@gmail.com&gt; Date: Oct 9, 2018 9:34:29 AM</p>	<p>I am a student of ihmcttrivandrumkoyalam .I would like to give the following suggestions.</p> <ol style="list-style-type: none"> <li>1.The qualification for each chapter should be Phd(tourism of hotel management)</li> <li>2.Since majority of the subject in the course is management oriented like travel and tourism,health care management,retail management etc.</li> <li>3.There should be a seperate department for management studies.Putting management under housekeeping department is absolutely wrong.</li> <li>4.As per UGC norms ,the faculty member or staff had minimum pg degree this should be applicable in IHM also.</li> </ol>
52	<p><b>Anoop B T</b> &lt;anoop.bt100@gmail.com&gt; Date: Oct 9, 2018 9:35:58 AM</p>	<p>I am a 3rd year student of ihmctkoyalam.I would like to give the following suggestions</p> <ol style="list-style-type: none"> <li>1.Qualifications for principal for each chapter should be(PhD) tourism of hotel management and</li> <li>2.Since majority of the subject in the course is management oriented like,travel and tourism,help care management, retail management etc.</li> </ol>

		<p>3. There should be a separate department for management studies.</p> <p>4. Putting management under housekeeping department is absolutely wrong</p> <p>5. As per UGC NORM'S , for the faculty or the lecturer should have minimum post graduate degree, this should be applicable in IHM also.</p>
53	<p><b>DhoDalees</b> &lt;christo2907@gmail.com&gt; Date: Oct 9, 2018 9:36:29 AM</p>	<p>I'm currently pursuing BSC hospitality management as of 3rd year from IHMCT Kovalam , Thiruvananthapuram</p> <p>I would like to give the following suggestions.</p> <ol style="list-style-type: none"> <li>1. Qualification for principal for each chapter should be (PhD) tourism of hotel management</li> <li>2. Since majority of the subject in the course is management oriented, like travel and tourism, help care management, retail management etc.</li> <li>3. There should be a separate department for management studies.</li> <li>4. Putting management under housekeeping department is absolutely wrong .</li> <li>5. As per UGC NORM'S for , the faculty or the lecturer should have minimum Post Graduate degree , this should be applicable in IHM also.</li> </ol>
54	<p><b>Shaik Yousuf</b> &lt;shaikyousuf533@gmail.com&gt; Date: Oct 9, 2018 11:35:39 AM</p>	<p>I am a student of final year Bsc Hospitality at IHMCT Trivandrum. I would like to give the following suggestions regarding the bill , kindly consider.</p> <ol style="list-style-type: none"> <li>1. The faculty members in IHMs should have PG degree (Msc Hotel Management).</li> <li>2. Since 60% of the subjects are management oriented , there should be a separate department of management studies. Putting management subjects under room studies department is absolutely unfair and cannot be justified.</li> <li>3. As per UGC guidelines in a degree college , the principal should have Phd . This should be made applicable for the proposed NIHM also .</li> </ol>
55	<p><b>Angel Joy</b> &lt;angeljoy123</p>	<p>So i would like to give the following suggestions</p> <ol style="list-style-type: none"> <li>1. Qualifications for principal in each chapter should be Ph.d (tourism/hotel management/management)</li> </ol>

	@gmail.com> Date: Oct 9, 2018 10:22:25 AM	2.Since majority of the subjects in the course is management oriented like travel and tourism,health care management,retail management etc. There should be a seperate department for management studies. Putting management under housekeeping department is absolutely wrong. 3.As per UGC norms,the faculty lecturer should have minimum post graduate degree.This should be applicable in ihm also(Msc in hotel management).
56	<b>Basil Paul</b> <basilpaulkochi@gmail.com> Date: Oct 9, 2018 11:08:52 AM	I'm a 3rd year student of BSc. H&HA at IHMCT Kovalam. I would like to put forward the following suggestions. -The qualifications for principal in each chapter should be atleast a PhD. ( tourism / hotel management / management) -Since Majority of the subjects in the course is management oriented there should be a seperate department for management studies. Putting management under Housekeeping Department is absolutely wrong. -As per UGC norms the faculty should have minimum PG degree. This should be applicable in IHM also. - Exchange programme with other well known universities should be encouraged. -Proper representation for students in all colleges under the University. -On time disbursal of certificates and other marksheets. -Management should be made more answerable and transparent. - Student friendly initiatives must be encouraged
57	<b>Nidal S</b> <snidal47@gmail.com> Date: Oct 9, 2018 11:35:46 AM	I am student of Bsc.hotelmanagment final year in IHM kovalam, Trivandrum. I would like to give the following suggestions regarding the bill , kindly followup.  1 - The faculty members in IHM's should have PG degree (Msc.hotelmanagment). 2 - since 60% of the subjects are managment subjects there should be a seperate department of managment studies. 3 - Putting managment subjects under room studies department is absolutley unfair and cannot be justified. 4 - As per UGC guidelines in a degree college, the Principal should have PhD 5 - This should be made applicable for proposed NIHM also
58	<b>Purnima Dixit</b> <purnimadixit1@gmail.com> Date: Oct 9, 2018 11:35:57 AM	I am a student of final year B. Sc H& HA in IHMCT kovalam Trivandrum. I would like to give the following suggestions regarding the bill. Kindly consider. 1. The faculty members in IHM's should have PG Degree ( MSc Hotel management ) 2. Since 60% of the subjects are management oriented or management subjects, there should be a separate department of management studies. Putting Management subjects under room studies department is absolutely unfair and cannot be justified.

		<p>3. As per UGC guidelines in a degree college, the principal should have P. hD. This should be made applicable for the proposed NIHM also.</p> <p>4. Also there should be department specialisation in Final Year in all IHM's.</p>
59	<p><b>Sarath Menon</b> &lt;sarathmenon38@gmail.com&gt; Date: Oct 9, 2018 11:38:43 AM</p>	<p>I am a final year student of BSC H&amp;HA at IHMCT kovalam. I would like to give the following suggestions regarding the bill. Kindly consider.</p> <ol style="list-style-type: none"> <li>1. The faculty members in IHM's should have PG degree(MSC Hotel management)</li> <li>2. Since 60% of the subjects are management subjects there should be a separate department of management studies.</li> <li>3. Putting management subjects under room studies department is absolutely unfair and cannot be justified.</li> <li>4. As per UGC guidelines in a degree collage the principal should have PHD. This should be made applicable for the proposed NIHM also.</li> </ol>
60	<p><b>Sarath Menon</b> &lt;sarathmenon38@gmail.com&gt; Date: Oct 9, 2018 11:38:43 AM</p>	<p>I am a final year student of BSC H&amp;HA at IHMCT kovalam. I would like to give the following suggestions regarding the bill. Kindly consider.</p> <ol style="list-style-type: none"> <li>1. The faculty members in IHM's should have PG degree(MSC Hotel management)</li> <li>2. Since 60% of the subjects are management subjects there should be a separate department of management studies.</li> <li>3. Putting management subjects under room studies department is absolutely unfair and cannot be justified.</li> <li>4. As per UGC guidelines in a degree collage the principal should have PHD. This should be made applicable for the proposed NIHM also.</li> </ol>
61	<p><b>PLAY BoY</b> &lt;nikhilkmanoharan@gmail.com&gt; Date: Oct 9, 2018 11:39:17 AM</p>	<p>I am a final year BSc student from IHMCT TRIVANDRUM. I would like to give following suggestions regarding the bill kindly consider</p> <ul style="list-style-type: none"> <li>*The faculty members in IHM have PG degree(MSc In HM)</li> <li>*Since 50% of the subjects are management oriented and it should be separate Department of management studies</li> <li>* Putting management studies in room service is absolutely unfair</li> <li>*As per UGC guidelines in a degree college .the principal should have a PhD This should be made applicable for proposed NIHM</li> </ul>
62	<p><b>Shari SR</b> &lt;sharisr41225@gmail.com&gt; Date: Oct 9, 2018</p>	<p>I am final year Bsc student of IHMCT Trivandrum. I would like to give the following suggestions regarding the bill kindly consider</p> <ol style="list-style-type: none"> <li>1. The faculty members in IHM should have PG degree(M.sc- Hotel Management )</li> <li>2. Since 60% of the subject are management subjects their should be a separate department of management study.</li> </ol>

	11:39:47 AM	<p>3. Putting management subject under is absolutely unfair and cannot be justified</p> <p>4. In a degree college principal should have P.hD this should be made applicable for NIHM also</p>
63	<p><b>purvi Gupta</b> &lt;purvi Gupta4@gmail.com&gt; Date: Oct 9, 2018 11:41:13 AM</p>	<p>I am the student of final year B.Sc. hospitality in IHMCT ,koyalam. I would like to give the following suggestions regarding the bill kindly concerned :</p> <ol style="list-style-type: none"> <li>1. The faculty members in IHM should have post graduation (M.Sc Hotel management).</li> <li>2 Since 60% of the subject are management oriented there should be a separate department of management studies.</li> <li>3. Put in management subject under room studies department is absolutely unfair and cannot be justified.</li> <li>4. As per UGC guidelines in a degree college or The Principal should have Ph.D. This should be made applicable for the proposed NIHM also .</li> </ol>
64	<p><b>NEVIN JACOB</b> &lt;nevinmjacob@gmail.com&gt; Date: Oct 9, 2018 11:44:34 AM</p>	<p>I am student of final year in IHMCT KOVALAM.I would like to give following suggestions regarding the bill , kindly consider.</p> <p>The faculty members in IHM's should have PG in Hotel Mngt.</p> <p>Since 60% of the subjects are management oriented, there should be a separate department of management studies. Putting management studies in room service is absolutely unfair and cannot be justified.</p> <p>As per UGC guidelines in a degree college, the principal should have PhD. This should be made applicable for proposed NIHM.</p>
65	<p><b>nareshprabhu</b> &lt;nareshprabhu53@gmail.com&gt; Date: Oct 9, 2018 11:39:49 AM</p>	<p>I am the student of final year bsc in hospitality in ihmctkoyalam. I would like to give the following suggestions regarding the bill , kindly consider :</p> <ol style="list-style-type: none"> <li>1 The faculty members in IHM should have PG degree (Msc in HM)</li> <li>2 since 60%of the subject are management oriented there should be a separate department of management studies.</li> <li>3 Putting Management subjects under room studies department is absolutely unfair and cannot be justified.</li> <li>4 As per UGC guidelines in a degree college , the principal should have Phd this should be made applicable for proposed NIHM also.</li> </ol>
66	<p><b>NEVIN JACOB</b> &lt;nevinmjacob@gmail.com&gt; Date: Oct 9, 2018 11:44:34 AM</p>	<p>I am student of final year in IHMCT KOVALAM.I would like to give following suggestions regarding the bill , kindly consider.</p> <p>The faculty members in IHM's should have PG in Hotel Mngt.</p> <p>Since 60% of the subjects are management oriented, there should be a separate department of management studies. Putting management studies in room service is absolutely unfair and cannot be justified.</p> <p>As per UGC guidelines in a degree college, the principal should have PhD.</p>

		This should be made applicable for proposed NIHM.
67	<p><b>Param Trivedi</b>          &lt;vijayparam128@gmail.com&gt;          Date: Oct 9, 2018          11:44:50 AM</p>	<p>I'm the student of final year of BSC Hospitality &amp; Hotel Administration at IHMCT Thiruvananthapuram, Kerala.</p> <p>I would like to give the following suggestions regarding the bill, kindly consider,</p> <ul style="list-style-type: none"> <li>- The faculty members in IHM's must have (PG) degree that is (Master in Hotel management)</li> <li>- Since 60% of subject are management oriented, there should be separate department of management studies.</li> <li>- As per UGC guidelines in degree collage the principal should have PhD degree. This should be made applicable for the proposed NIHM also.</li> <li>- There should also be specialisation in a particular department in final year.</li> <li>- Putting management studies under room studies department is absolutely unfair hence, cannot be applicable for the proposed NIHM also.</li> </ul>
68	<p><b>Sabrina Mondal</b>          &lt;sabrinamondal19@gmail.com&gt;          Date: Oct 9, 2018          11:45:38 AM</p>	<p>I am the student of final year at IHMCT Kovalam, Thiruvananthapuram. I would like to give the following suggestions regarding the bill please kindly consider.</p> <ul style="list-style-type: none"> <li>•The faculty members in IHMS should have PG degree (MSC hotel management)</li> <li>•sinces 60% of the subjects are mangement oriented, there should be a separate department of mangement studies.</li> <li>•Putting mangement subjects under room studies department is absolutely unfair hence, cannot be justified.</li> <li>•As per UGC guide lines in a degree collage the principal should have PHD. This should be made applicable for the proposed NIHM also.</li> <li>•Also there should be department specialisation in the final year.</li> </ul>
69	<p><b>Ankita Garg</b>          &lt;ankita.garg@qcin.org&gt;          Date: Oct 9, 2018 6:34:23 PM</p>	<p>Consultation on the Draft Bill – National Institute of Hospitality Management Bill, 2018 by Quality Council of India (QCI) National Council for Hotel Management and Catering Technology (NCHMCT) is an autonomous body responsible for the coordinated growth and development of hospitality management education in India. Ministry of Tourism (Government of India) has proposed to upgrade it to the 'Institute of National Importance' (INI) by an act of Parliament to regulate and promote advanced education, research, training, and consultancy in the field of hotel management and allied fields. The institute will be then known as 'National Institute of Hospitality Management' (NIHM) and will be able to play decisive role in developing skilled people within the states via its network of more than 21 Institutes of Hotel Management and 9 Food Craft Institutes. It is, therefore, important to look for ways to strengthen the ecosystem of the upcoming institute by reviewing few sections of the draft bill and taking timely measure to improve its operations. Comments on the overall draft bill</p> <ol style="list-style-type: none"> <li>1. Focus of the bill on aspects such as active role/participation from the industry has not been considered. <b>The bill does not seek to use the industry expertise to make the pedagogy more robust or in any other relevant activity in a substantive manner.</b></li> <li>2. Placement of the skilled manpower should have been addressed. Since, there is no mechanism for establishing</li> </ol>

the importance in front of the industry to hire only hospitality trained students from the associated institutes; hence, the students often have to compete with other graduates for jobs in the hospitality sector. Being a regulatory body, it should recognize and aggressively promote hospitality domain as a specialized skill to create a level playing ground for its students after they enter industry.

Points for consideration in the Draft Bill

a) (Chapter 1 Section 2(c)): "Academic Chapter" means a Central Government/State Government/ PSU/Private Sector/joint venture run Institute of Hotel Management declared by NIHM as its Academic Chapter to run courses in the field of hotel management, hospitality management, culinary Art, catering, food & nutrition, tourism management, healthcare management, retail services management, other such service sectors and allied field thereof as designed by NIHM; Date: October 09, 2018 Page 2 of 3 The section should provide details on how the quality of training or placements will be monitored to set a benchmark and ensure that the standards are worthy of a premier tag such as INI are being followed.

b) (Chapter 1 Section 7(1)(v)): To issue statutes/ regulations as to the suitability of the IHMs and other institutes in hospitality and allied tourism sector for incorporation as the Academic Chapters of the NIHM, covering the following amongst others; The section clearly defines the expansion of NIHM existing network of institutions by proposing new Academic Chapters but do not provide any detail on the mechanism to monitor these new chapters. NCHMCT already has a provision where they conduct surprise academic audits at any time during the year but as a next step, frequency or periodicity of such inspections should be defined and made a part of the bill. There should also be an option to engage a third-party for the audit to increase transparency.

c) (Chapter 2 Section 6): The objects of the Institute shall be to disseminate advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit; to make special provisions for integrated courses in the field of hotel management, hospitality management, travel and tourism management, catering, food & nutrition, healthcare management, retail services management, other service sectors. The institute aims to undertake research, survey and studies in the area of hotel management and other service sectors while also encouraging its Academic Chapters to undertake similar assignments. It is a laudable step to bring in creative ideas but there should also be a provision for instituting Research Chairs by hospitality organizations. Cues can be taken from the concept of incubator cells set up for the start ups in IITs and IIMs.

d) (Chapter 2, Section 7(1)(Xii)): To devise & impose means for testing the qualifications of persons already working in the industry to grant recognition to their professional attainments & to form Rules & Bye-laws for such recognition & all matters incidental thereto. There should be a benchmark to test the qualifications of persons and accordingly grant them recognition. It is, therefore, advisable to adopt the accredited certification as per ISO 17024 (2012) and engage a third-party for the same.

e) (Chapter 2, Section 7(1)(XXI)): To conduct skill development programs & to provide technical assistance to entrepreneurs, craftsmen, cooks, food outlet operators waiters skill level untrained workforce of the related field & general public. Date: October 09, 2018 Page 3 of 3 There are many recognised agencies and organisations that conduct development programs for untrained workforce. It increases the effectiveness of the process by engaging more industry experts and reducing the work load. So emphasis should be given to conduct such programs every quarter or bi-annually.

f) (Chapter 2, Section 7 (2) (Vii)): Accreditation shall be obtained from the accrediting agency at the national level Accreditation agencies such as NABET etc., should be considered for the task since they are one of the recognised bodies that provides education and training across the country.

g) (Chapter 2, Section 11(1)(h)): Two eminent experts in Hospitality or tourism or general Management, to be nominated by the Central Government Apart from the said experts, there should also be an expert in accreditation among the two eminent experts in Hospitality or tourism or general Management.

Thank you.

Best,  
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The National Council for Hotel Management held the 'NCHM CURRICULUM CONCLAVE' on 11<sup>th</sup> and 12<sup>th</sup> April 2016. Mr. LK Ganguli, Director (A&F), Principals and Faculty Members of central IHMs have agreed to implement the new curriculum and as per the new curriculum the following are the list of subjects:

List of Management, Business, and Generic courses for 3 year full time Degree in Hospitality Management (Six semesters)		
S. No	Name of the subject	Number of credits
1	Principles of Management (Semester - 1)	2
2	Tourism and Hospitality (Semester - 1)	1
3	Computer Application (Semester - 1)	1
4	Communicative English(Semester - 1)	2
5	Principles of Accounting( Semester – 2)	2
6	Applied Nutrition( Semester – 2)	2
7	Business communication( Semester – 2)	2
8	Appreciation of Cultural Diversity( Semester – 2)	1



9	Organisational Behaviour( Semester 3 or 4)	2
10	Principles of Economics( Semester 3 or 4)	2
11	Hospitality Accounting( Semester 3 or 4)	2
12	Environmental Science( Semester 3 or 4)	2
13	Human Resource Management(Semester – 5)	2
14	Sales &Marketing(Semester – 5)	4
15	Business & Hospitality Law(Semester – 5)	2
16	Financial Management(Semester – 5)	2
17	Statistics& Research Methodology(Semester – 5)	1
18	Organisational Development(Semester –6)	2
19	Sales& Marketing(Semester –6)	2
20	Strategic Management(Semester –6)	3
21	Financial Management(Semester –6)	2
22	Business Ethics(Semester –6)	2
23	Research Project(Semester –6)	5
Total		48 Credits
Total Number of credits in the Degree programme		126 Credits
Percentage of Credit (48/126 ×100)		38%

**From the above table it is clear that, the percentage of credits allocated to these subjects is 38% of the total curriculum and therefore IHMs should have a separate department for management studies.**

2. Since the purpose is to empower the National Institute of Hospitality Management (Institute of National Importance) to award degree in hospitality management we should analyse the structure from all possible angles. "The cardinal principle says that a three year degree student should be taught by at least a post graduate degree holder".

Therefore the minimum essential qualification for the post of Lecturer should be post graduation and Principal should be Ph.D in the relevant field. Otherwise there will be questions about the legitimacy about the appointments of lecturers and Principal and degree to be awarded by the National Institute of Hospitality Management.

**Therefore, I hereby request you to make change in the qualifications stated in the draft bill, in order to create a sustainable Institution to award the degree in hospitality management.**

71  
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 8:17:04 PM

I am a senior faculty member of IHMCT, Kovalam, Trivandrum. I have 29 years of teaching experience in IHM. So please give due consideration for the points raised by me.

1) Instead of NIHM it should be declared as NATIONAL TOURISM UNIVERSITY.

2) Currently majority of teachers handling core subjects are diploma holders (DHMCT). But the youngsters are

		<p>graduates. Like the UGC norms the teachers in IHM should have post graduation ie, M.SC in Hotel Management. This is followed in Engineering/ Medical/ Law colleges. Why IHMs are exempted. If so it would be unfair and illegal .</p> <p>3) Most of teachers handling Accounting/ Management subjects are post graduates. As per the draft bill, management faculty will come under Housekeeping HOD. This is quite absurd. / against common sense. As per existing norms there is a HOD for management studies. But most of IHM principals are not interested. Out of 21 IHMs all over India, there are 15 P.HD holders. They are ignored and mentally tortured by Principal and Ministry without giving weightage for their qualification. This should not be allowed in the new bill.</p> <p>4) In every colleges in India affiliated to UGC/ University, the Principal should have P.hD. Here it is not required and they are getting heavy salary, which is quite unfair. So please get concurrence from MINISTRY OF HRD ALSO before going to both houses of parliament.</p> <p>5) Faculty members with P.HD should be given higher financial benefits. ie, 5 increments can be given.</p> <p>Thanking you DR.J.PREMCHAND M.COM,LL.M,P.HD.</p>
72	<p><b>Girish Nandani</b> <b>B1/F, Kamla Nehru</b> <b>Nagar, Khurram Nagar</b> <b>Lucknow</b></p>	<p>1) 7(1)(ii) Powers and Functions of the Institute – Need to include Bar Tendering academic programs.</p> <p>2) 7(1)(v)(b) – (i) Educational qualifications should be same as other universities and institutes those are offering under graduate, post graduate and doctoral programs. (ii) Need to establish academic/research score for the members of teaching faculty as now NIHM academic chapter is providing Doctoral and Post Doctoral level degrees in the field of Hotel Management and Tourism.</p> <p>3) 7(1)(v)(C) – (i) Conducting common eligibility test for entry level only as well as or try to pursue hotel management course for including in University Grants Commission National Eligibility Test which is conducting by National Testing Agency, MHRD.</p> <p>4) 7(1)(viii) – Uniformity in the course, at present IHM are conducting undergraduate course 3-year B.Sc. Degree in Hospitality &amp; Hotel Administration. (BHM/BHMCT of 4 years as per the Gazette of India)</p> <p>5) 7(1)(ix) – Need to establish separate Hospitality Skill Development Centre for the training purpose.</p>

73	<b>Col Shyam Panigrahi (Retd)</b>	<p>By upgrading status of institutions the quality of academic contents may not improve.</p> <p>Students being trained in such Institutes must be trained under supervision of competent faculty. Lectures in IHMs are not even paid at par junior teachers of Kendriya Vidyalaya. To attract talented instructors to join institute of National Repute they should be paid salary at par their counterpart in other management institutes. <b>UGC scale</b> is strongly recommended.</p>
74	<b>Hemant Pateriya (F&amp;B Service Lecturer - IHM JAIPUR)</b>	<p>The following suggestions on the draft bill for National Institute of Hospitality Management are:</p> <ul style="list-style-type: none"> <li>* Higher management should be transferred for the improvement of the institute (Principal &amp; HOD)</li> <li>* The standard operating procedures of every institute of India should not be different in terms of Institute Logo, ID cards of employee &amp; students, books, uniform of employees &amp; students equipments, visiting cards of the employee etc.</li> <li>* All employees' salaries and other allowances should be centralised.</li> <li>* Principal, HOD, Sr. Lecturer, Lecturer &amp; Assistant Lecturer should make PhD compulsory.</li> <li>* All employees should get the CGHS facility.</li> </ul>
75	<b>Ashish p john</b>	<p>Unlike other colleges 90% of the teachers in the hotel management institutes have only the qualification of Diploma in Hotel management. The contradiction is that these Diploma holders teaching the B.Sc hotel management and pg course students in these field. To became a college lecture in other subject a person should have minimum JRF or PHd and they should pass NET examination. But became a teacher in hotel management institutes a person need only Diploma in hotel management /BSc in hotel management after +2.</p> <p>Sir with due respect request you to change this criteria. If it is going like this it will destroy the quality of the education in this area. The new rule should have some sections to rectify this problem.</p>